BOARD POLICIES

PROBATIONARY EMPLOYMENT PERIOD (BP-7036)

METRO TECHNOLOGY CENTERS

The on-line version of the policy is official. Therefore, all printed versions are unofficial copies.

1.0 POLICY:

Except for positions covered by a negotiated agreement, the probationary employment period for employees is one (1) full year of active service from the date of employment. At the end of the established probationary employment period, the District may exercise, at its sole discretion, the option of offering the probationary employee a transfer to a regular employee. Failure of the District to transfer the probationary employee to a regular employee classification will terminate the employment of the probationary support employee at the end of the probationary employment period, and the superintendent will dismiss the probationary employee from employment with the District. During the probationary employment period, a probationary employee is a day-to-day employee.

The District reserves the right to release from employment, with or without cause, a probationary employee at any time prior to the end of the probationary employment period, and the superintendent will dismiss the probationary employee from employment with the District. The probationary employee shall not have a right to a hearing.

2.0 CROSS REFERENCE: N/A

3.0 REVISION HISTORY:

<u>Date:</u> <u>Revision</u> <u>Description of Revision</u>:

10-Dec-13 A Adopted

End of Policy