

1.0 POLICY:

Employees of the District shall not engage in any investment association or other activity that would or could conflict or give the appearance of conflict with his/her duties, responsibilities and ability to make objective decisions in the best interest of the District. Therefore, employees shall not:

- A. Accept gifts, money, property, or personal service from individuals, vendors, and/or contractors who do business, or seek to do business, with the District.
- B. Use District equipment, facilities, personnel, utilities, or other resources for any type of personal financial gain, with the exception of uses under Board Policies BP-4005, BP-4006, and BP-9004.
- C. Do business with self or family members to the second degree of consanguinity and/or affinity.
- D. Accept additional compensation from any source other than the District for identical contract duty days or hours for which the employee is receiving remuneration through the District, except as provided by law.

Any attempt by any person to influence staff in the performance of his/her specific duties shall be reported in writing to the superintendent, who shall report such incidents to the Board of Education.

Employees who violate these policies are subject to immediate disciplinary action.

2.0 CROSS REFERENCE: BP-4005, BP-4006, BP-9004

3.0 REVISION HISTORY:

<u>Date:</u>	<u>Revision</u>	<u>Description of Revision:</u>
08-Oct-84	A	Adopted
15-Jun-87	B	Revised
11-May-92	C	Revised
08-May-95	D	Revised
22-Sep-03	E	Reformatted
15-Dec-03	F	Legal references reviewed and revised as necessary
22-Nov-04	G	Revised
07-May-13	H	Blanket approval granted by Board of Education to update all policies to approved format and to remove two sections: 2.0 Legal Reference and 5.0 PCF Framework

***** End of Policy *****